

4.2.3 Description of the terms of office of the directors

The table below presents all of the directorships and positions held in other companies by each of the Company's corporate officers based on the information they have submitted.

Alexandre Mérieux

MAIN POSITION WITHIN THE COMPANY: CHAIRMAN AND CHIEF EXECUTIVE OFFICER

<p>Non-independent director 45 years old Born on 01/15/1974 Son of Alain Mérieux (Founding Chairman) Nationality: French</p> <p>First appointed on: 04/16/2004 Term expires: 2022</p> <p>Number of bioMérieux shares held: 60</p>	<p>Other directorships and positions held at 12/31/2018 (all companies)</p> <p><i>Within the Group⁽¹⁾:</i></p> <ul style="list-style-type: none"> – Chief Operating Officer and Vice-President of the Institut Mérieux – Chairman of Mérieux Développement SAS, Mérieux NutriSciences Corp. (Chairman) (United States) – CEO of Compagnie Mérieux Alliance – Director of IM US Holding (US) – Manager of SCI ACCRA – Director of the Christophe and Rodolphe Mérieux Foundation and the Mérieux Foundation <p><i>Outside the Group⁽¹⁾:</i></p> <ul style="list-style-type: none"> – Director of Plastic Omnium (France - listed company) – Permanent representative of Mérieux Participations 2, Director of Financière Senior Mendel SAS (France) <p>Directorships and positions that have expired in the past five years</p> <p><i>Within the Group⁽¹⁾:</i></p> <p>Permanent representative of Mérieux NutriSciences Corp (formerly Silliker Group Corp), bioMérieux India Private Ltd. (India), bioMérieux UK Ltd. (United Kingdom), bioMérieux Polska sp. z.o.o. (Poland), BTF (Australia), Skiva SAS, bioMérieux Canada, AES Laboratoire Groupe SA (term expired: 2012), AES Chemunex SA (term expired: 2013), bioMérieux Inc. (United States) (term expired: 2014), bioMérieux China Ltd. (China), bioMérieux Shanghai Ltd (China), Sysmex bioMérieux Ltd (Japan), SGH, Foncière de Montcelard SAS (term expired: 2015)</p> <p><i>Outside the Group⁽¹⁾:</i> N/A</p>	<p>Other professional activities and past positions:</p> <p><i>Management experience and expertise:</i></p> <ul style="list-style-type: none"> - HEC Montréal - Marketing Director at Silliker Group Corporation (United States, Europe then France), Head of Business Unit, Chairman of Adriant SAS (1999 to 2004) - Corporate Vice-President of the Industrial Applications unit of bioMérieux from 2005 to 2011; - Corporate Vice-President of the Microbiology unit and Manufacturing and Supply Operations from 2011 to 2014.
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(1) Any company controlled by Compagnie Mérieux Alliance SAS within the meaning of article L.233-16 of the French Commercial Code (Code de commerce).

Philippe Archinard

MAIN POSITION WITHIN THE COMPANY: MEMBER OF THE AUDIT COMMITTEE

<p>Non-independent director 59 years old Born on 11/21/1959 Nationality: French</p> <p>First appointed on: 06/10/2010 Term expires: 2019</p> <p>Number of bioMérieux shares held: 30</p>	<p>Other directorships and positions held at 12/31/2018 (all companies)</p> <p><i>Within the Group^(a):</i></p> <ul style="list-style-type: none"> – Chairman and Chief Executive Officer of Transgene SA (France - listed company) – Chief Executive Officer of TSGH (France) – Permanent representative of TSGH, director of ABL Inc. (US) <p><i>Outside the Group^(a):</i></p> <ul style="list-style-type: none"> – Director of Erytech Pharma SA (France – listed company) – Director of CPE Lyon – Representative of FPUL – Chairman of BIOASTER (Foundation for scientific cooperation) <p>Directorships and positions that have expired in the past five years N/A</p>	<p>Other professional activities and past positions:</p> <p><i>Management experience and expertise:</i></p> <ul style="list-style-type: none"> – Graduate of Harvard Business School – Chief Executive Officer of Innogenetics (Belgium) from 2000 to 2004 – Chairman of the Immunotherapy Department of the Institut Mérieux
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(a) Any company controlled by Compagnie Mérieux Alliance SAS within the meaning of article L.233-16 of the French Commercial Code (Code de commerce).



Jean-Luc Belingard

MAIN POSITION WITHIN THE COMPANY: CHAIRMAN OF THE STRATEGY COMMITTEE
AND MEMBER OF THE HUMAN RESOURCES, APPOINTMENT AND COMPENSATION COMMITTEE

<p>Non-independent director 70 years old Born on 10/28/48 Nationality: French</p> <p>First appointed on: 09/15/2006 Term expires: 2022</p> <p>Number of bioMérieux shares held: 150</p>	<p>Other directorships and positions held at 12/31/2018 (all companies)</p> <p><i>Within the Group^(a):</i></p> <ul style="list-style-type: none"> – Director of Institut Mérieux (France), Transgene SA (France – listed company), ABL Inc. (United States) (United States) <p><i>Outside the Group^(a):</i></p> <ul style="list-style-type: none"> – Director of Stallergenes Greer (UK – listed company), Pierre Fabre SA (France), LabCorp of America (US – listed company), Lupin (India – listed company) <p>Directorships and positions that have expired in the past five years</p> <p><i>Within the Group^(a):</i></p> <p>Director of ABL Inc (end:2018), AES Laboratoire Groupe SA (term expired: 2012), AES Chemunex SA (term expired: 2013)</p> <p><i>Outside the Group^(a):</i></p> <p>N/A</p>	<p>Other professional activities and past positions:</p> <p><i>Management experience and expertise:</i></p> <ul style="list-style-type: none"> – HEC Paris – MBA Cornell University (US) – CEO of Roche Diagnostic and Member of the Executive Committee of Roche Group (1990 to 1999) – Member of the Management Board and CEO of bioMérieux-Pierre Fabre from 1999 to 2001 – Chairman and Chief Executive Officer of IPSEN (2001 to 2010) – Chairman and Chief Executive Officer of bioMérieux (2011-2017)
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(a) Any company controlled by Compagnie Mérieux Alliance SAS within the meaning of article L.233-16 of the French Commercial Code (Code de commerce).

Harold Boël

MAIN POSITION WITHIN THE COMPANY: CHAIRMAN OF THE AUDIT COMMITTEE

<p>Independent director^(a) 54 years old Born on 08/27/1964 Nationality: Belgian</p> <p>First appointed on: 05/30/2012 Term expires: 2020</p> <p>Number of bioMérieux shares held: 150</p>	<p>Other directorships and positions held at 12/31/2018 (all companies)</p> <p><i>Within the Group^(b):</i></p> <ul style="list-style-type: none"> – Director of Mérieux NutriSciences Corporation (US) <p><i>Outside the Group^(b):</i></p> <ul style="list-style-type: none"> – Deputy director of Sofina SA (Belgium – listed company), Société de Participations Industrielles (Belgium), Domanoy (Belgium), SODAVI (Belgium) <p>Directorships and positions that have expired in the past five years</p> <p><i>Within the Group^(b):</i></p> <p>N/A.</p> <p><i>Outside the Group^(b):</i></p> <p>Member of the Supervisory Board of Eurazeo (France – listed company) (term expired: September 2017)</p> <p>Director of Caledonia Investment plc (UK – listed company) (term expired: May 2017), Suez Environnement (France – listed company) (term expired: 2016), Henex (term expired: 2014), Electrabel (term expired: 2014), François Charles Oberthur Fiduciaires (term expired: 2012)</p>	<p>Other professional activities and past positions:</p> <p><i>Management experience and expertise:</i></p> <ul style="list-style-type: none"> – Bachelor degree in Chemistry from Brown University (US) and diploma in Materials Science Engineering from Ecole polytechnique fédérale de Lausanne – Various managerial positions in the steel industry within the Corus Group – Chief Executive Officer of Sofina (Belgium – listed company)
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(a) Independent director, based on Board of Directors' evaluation, see Section 4.2.4.

(b) Any company controlled by Compagnie Mérieux Alliance SAS within the meaning of article L.233-16 of the French Commercial Code (Code de commerce).

Philippe Gillet

MAIN POSITION WITHIN THE COMPANY: MEMBER OF THE STRATEGY COMMITTEE

<p>Independent director^(a) 61 years old Born on 01/26/58 Nationality: French</p> <p>First appointed on: 05/28/2014 Term expires: 2019</p> <p>Number of bioMérieux shares held: 132</p>	<p>Other directorships and positions held at 12/31/2018 (all companies)</p> <p><i>Within the Group^(b):</i> N/A</p> <p><i>Outside the Group^(b):</i> – Director of Berger, Van Berchem & Cie SA (Switzerland)</p> <p>Directorships and positions that have expired in the past five years N/A</p>	<p>Other professional activities and past positions:</p> <p><i>Management experience and expertise:</i></p> <ul style="list-style-type: none"> – Chief Innovation Officer of SICPA – Vice-President for academic affairs (Provost) of the Federal Institute of Technology in Lausanne (Switzerland), from 2010 to 2016 – PhD in Geophysics and Geochemistry and a Doctorate in Earth Science (Ecole Normale Supérieure de Paris) – Director of Ecole Normale Supérieure de Lyon (2003-2007) – Secretary in the French Ministry of Research and Higher Education (2007-2010) <p><i>Other directorships and positions:</i></p> <ul style="list-style-type: none"> – Chairman of the Scientific Council of the Ile de France Region – Chairman of the Scientific Council of the INRA – President of the “International Risk Governance Council” Foundation (Switzerland) – Member of the Executive Committee of the BNP Paribas Foundation
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(a) Independent director, based on Board of Directors' evaluation, see section (4.2.4).

(b) Any company controlled by Compagnie Mérieux Alliance SAS within the meaning of article L.233-16 of the French Commercial Code (Code de commerce).

Marie-Hélène Habert

MAIN POSITION WITHIN THE COMPANY: MEMBER OF THE HUMAN RESOURCES, APPOINTMENT AND COMPENSATION COMMITTEE

<p>Independent director^(a) 53 years old Born on 04/04/1965 Nationality: French</p> <p>First appointed on: 05/30/2012 Term expires: 2020</p> <p>Number of bioMérieux shares held: 57</p>	<p>Other directorships and positions held at 12/31/2018 (all companies)</p> <p><i>Within the Group^(b):</i> N/A</p> <p><i>Outside the Group^(b):</i> – Chair of the Supervisory Board of Groupe Industriel Marcel Dassault SAS^(c) – Director of Communication and Patronage of Groupe Industriel Marcel Dassault – Director of Dassault Aviation SA^(c) (France-listed company) Dassault Systèmes SA^(c) (France-listed company) and Artcurial SA^(c): – Vice-President of the Serge Dassault Foundation – Vice-Chairman, on the Supervisory Board of Immobilière Dassault SA^(c) (France-listed company); – Manager of H Investissements SARL and HDH (non-trading company); – Director de SIPAREX – Manager of SCI Duquesne – Member of the Strategy Committee of HDF (SAS)</p> <p>Directorships and positions that have expired in the past five years</p> <p><i>Within the Group^(b):</i> N/A</p> <p><i>Outside the Group^(b):</i> – Director of Dassault Développement SA^(c) (term expired: 2014)</p>	<p>Other professional activities and past positions:</p> <p><i>Management experience and expertise:</i></p> <ul style="list-style-type: none"> – Graduate of Université de Paris II (business law), post-graduate diploma in Business law and Taxation from Université de Paris I/La Sorbonne and post-graduate diploma in marketing from IEP Paris
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(a) Independent director, based on Board of Directors' evaluation, see section 4.2.4.

(b) Any company controlled by Compagnie Mérieux Alliance SAS within the meaning of article L.233-16 of the French Commercial Code (Code de commerce).

(c) Companies controlled by GIMD within the meaning of article L.233-16 of the French Commercial Code.



Marie-Paule Kieny

MAIN POSITION WITHIN THE COMPANY: MEMBER OF THE STRATEGY COMMITTEE

<p>Independent director^(a) 63 years old Born on 04/24/1955 Nationality: French</p> <p>First appointed on: 08/28/2017 Term expires: 2021</p> <p>Number of bioMérieux shares held: 180</p>	<p>Other directorships and positions held at 12/31/2018 (all companies)</p> <p><i>Within the Group^(b):</i> N/A</p> <p><i>Outside the Group^(b):</i> N/A</p> <p>Directorships and positions that have expired in the past five years</p> <p><i>Within the Group^(b):</i> N/A</p> <p><i>Outside the Group^(b):</i> N/A</p>	<p>Other professional activities and past positions:</p> <p><i>Management experience and expertise:</i></p> <ul style="list-style-type: none"> – Assistant director general of the WHO from 2010 to 2017 – High Performance Boards training at IMD, Lausanne, Switzerland, in 2016 <p><i>Other directorships and positions:</i></p> <ul style="list-style-type: none"> – Chair of the Board of the Foundation Drugs for Neglected Diseases Initiative, Geneva, Switzerland (since July 2017) – Chair of the Board of the Medicines Patent Pool; Foundation, Geneva, Switzerland (since September 2017) – Board member of the Human Vaccine Project, New York, US (since October 2017) – Board member of the Global Antibiotics Research & Development Partnership (GARDP), Geneva, Switzerland (since September 2018)
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(a) Independent director, based on Board of Directors' evaluation, see section 4.2.4.

(b) Any company controlled by Compagnie Mérieux Alliance SAS within the meaning of article L.233-16 of the French Commercial Code (Code de commerce).

Agnès Lemarchand

MAIN POSITION WITHIN THE COMPANY: MEMBER OF THE AUDIT COMMITTEE

<p>Independent director^(a) 64 years old Born on 12/29/1954 Nationality: French</p> <p>First appointed on: 05/28/2014 Term expires: 2019</p> <p>Number of bioMérieux shares held: 150</p>	<p>Other directorships and positions held at 12/31/2018 (all companies)</p> <p><i>Within the Group^(b):</i> N/A</p> <p><i>Outside the Group^(b):</i></p> <ul style="list-style-type: none"> – Director of Saint-Gobain (listed company) and Solvay SA (Belgium - listed company) – President of Orchard SAS <p>Directorships and positions that have expired in the past five years</p> <p><i>Within the Group^(b):</i> N/A</p> <p><i>Outside the Group^(b):</i></p> <ul style="list-style-type: none"> – Member of the Supervisory Board of CGG (listed company – term expired: October 2017) – Member of the Supervisory Board of Areva (listed company – term expired: January 2015) – Member of the Supervisory Board of Vivescia Industries (SCA), representing Bpifrance Participations (term expired: 12/31/2015) – Executive Chairman of Steetley Dolomite Limited (term expired: 2014); – Member of the Economic, Social and Environmental Committee, working in the economic division (term expired: 2014) – Member of the Supervisory Board of Mersen (listed company – term expired: 2013) 	<p>Other professional activities and past positions:</p> <p><i>Management experience and expertise:</i></p> <ul style="list-style-type: none"> – Graduate of the National Chemical Engineering Institute in Paris (ENSCP) and Massachusetts Institute of Technology (US) and holds an MBA from INSEAD – Chief Executive Officer of the French Organic Industry (<i>Industrie Biologique Française</i> – IBF) from 1986 to 1991 – Chief Executive Officer of Prodigal (Ciments Français Group) from 1991 to 1996 – Strategy Director of Lafarge's specialty materials division from 1997 to 1999 – Chair and Chief Executive Officer of Lafarge's limestone division from 1999 to 2004 – Varied entrepreneurial experience including in management buy-out transactions
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(a) Independent director, based on Board of Directors' evaluation, see section 4.2.4.

(b) Any company controlled by Compagnie Mérieux Alliance SAS within the meaning of article L.233-16 of the French Commercial Code (Code de commerce).

Fanny Letier

MAIN POSITION WITHIN THE COMPANY: CHAIR OF THE HUMAN RESOURCES, APPOINTMENT AND COMPENSATION COMMITTEE

Independent director^(a) 39 years old Born on 03/15/1979 Nationality: French First appointed on: 05/30/2017 Term expires: 2021 Number of bioMérieux shares held: 30	Other directorships and positions held at 12/31/2018 (all companies) <i>Within the Group^(b):</i> N/A <i>Outside the Group^(b):</i> – Director of Nexans (listed company) Directorships and positions that have expired in the past five years <i>Within the Group^(b):</i> N/A <i>Outside the Group^(b):</i> N/A	Other professional activities and past positions: <i>Management experience and expertise:</i> – Graduate of Sciences Politiques Paris, the ENA and the Institut français des administrateurs (IFA) – Civilian director at the French Treasury Department (Ministry of Finance) from 2004 to 2012 – Secretary General of the Inter-Ministry Committee on Industrial Restructuring (CIRI) from 2009 to 2012 – Deputy director of the office of the Minister of Industrial Recovery from 2012 to 2013 – Director then Executive Investment Direction of the SME funds of Bpifrance from 2013 to 2018 <i>Other directorships and positions:</i> – Co-founder of GENE0 capital entrepreneur in 2019 – Director of Fabrique de l'Industrie – Director of Pacte PME
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(a) Independent director, based on the Board of Directors' evaluation, see section 4.2.4.

(b) Any company controlled by Compagnie Mérieux Alliance SAS within the meaning of article L.233-16 of the French Commercial Code (Code de commerce).

Michele Palladino

MAIN POSITION WITHIN THE COMPANY: MEMBER OF THE STRATEGY COMMITTEE

Non-independent director 78 years old Born on 06/13/1940 Nationality: Italian First appointed on: 07/06/2004 Term expires: 2019 Number of bioMérieux shares held: 6,000	Other directorships and positions held at 12/31/2018 (all companies) N/A Directorships and positions that have expired in the past five years President and Managing Partner of Michele Palladino & C SAS (term expired: 2010)	Other professional activities and past positions: <i>Management experience and expertise:</i> – Chief Executive Officer of bioMérieux until 1993
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Frederic Besème

MAIN POSITION WITHIN THE COMPANY: CSR MANAGER

Director representing employees 62 years old Born on 09/23/56 Nationality: French First appointed on: 05/17/2018 Term expires: 2022 Number of bioMérieux shares held: 2,780	Other directorships and positions held at 12/31/2018 (all companies) N/A Directorships and positions that have expired in the past five years N/A	Other professional activities and past positions: PhD in Biology, University of Montpellier INSERM from 1984 to 1987 Since 1987 – R&D Researcher for bioMérieux 1987 to 2002 – Personnel representative, Union delegate, social partner at bioMérieux 1997 to 2016 – CSR Manager since 2016
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Professional address of directors

The members of the Board of Directors can be contacted at the Company's registered office in Marcy l'Étoile, France (Rhône).

Limit on directorships

The laws currently in force on the maximum number of directorships are applied within the Company.

Corporate officers' interests in the Company and the Group

In accordance with regulation (EC) No. 809-2004 of April 29, 2004, it is noted that Alexandre Mérieux is one of the main shareholders of Compagnie Mérieux Alliance, a holding of Institut Mérieux, majority shareholder of the Company, of which he holds the majority of the share capital and the voting rights (see section 7.4.1 and 7.4.2).

